

Charter of the Corporate Social Responsibility Committee of SCBX

1. Objective

The Board of Directors of SCBX Public Company Limited (SCBX) has appointed the Group Corporate Social Responsibility (Group CSR) Committee to undertake corporate social responsibility activities of SCBX and its group companies, following best practice on good corporate governance and social responsibility, with an emphasis on social development, medical and public health, youth education for an improved quality of life, people's wellness, the fostering of religions, and environmental conservation as part of promoting the SCBX Group as a sustainable organization.

2. Composition and Qualifications

- 2.1 The SCBX Board of Directors shall appoint SCBX directors and/or directors of its group companies, or any other individuals as deemed appropriate as members of the Group CSR Committee, which shall comprise at least three (3) members. The Board of Directors of SCBX shall appoint a committee member as the chairperson of the Group CSR Committee.
- 2.2 Members of the Group CSR Committee shall have appropriate knowledge, qualifications, expertise, experience, and understanding of their duties and responsibilities.
- 2.3 The Group CSR Committee shall appoint its secretary.

3. Terms of Membership

- 3.1 The term for members of the Group CSR Committee who are directors at SCBX or group companies shall be equal to their term on the Board of Directors of their respective company, unless the SCBX Board of Directors has promulgated a resolution stating otherwise.
- 3.2 The term for members of the Group CSR Committee who are not directors at SCBX or group companies shall be as specified by the SCBX Board of Directors.
- 3.3 In case of a vacancy in the Group CSR Committee, the SCBX Board of Directors may select a person with appropriate qualifications to serve as a member of the Group CSR Committee. The substitute member shall hold office only during the remaining term of office of the ex-member of the Group CSR Committee they replace.

4. Duties and Responsibilities

The main duties of the Group CSR Committee are to oversee the SCBX Group's good corporate governance and social responsibility as follows:

- 4.1 Develop an SCBX CSR policy and framework and propose them for the SCBX Board of Directors' consideration and endorsement.
- 4.2 Allocate resources and budget for SCBX CSR projects and activities.

- 4.3 Oversee Group CSR activities undertaken by the SCBX Group and the SCB Foundation, to ensure that they are appropriate and aligned with the Group's guidelines.
- 4.4 Promote the spirit of volunteering among SCBX Group employees and encourage them to participate in Group CSR activities.
- 4.5 Nominate members of the board of the SCB Foundation for consideration and appointment by the SCBX Board of Directors and endorsement by the board of the SCB Foundation, respectively.

5. Meetings and Resolutions

- 5.1 The Group CSR Committee shall hold meetings as appropriate.
- 5.2 The Chairperson of the Group CSR Committee shall call meetings. In case of their absence or inability to perform their duties, the Chairperson of the Group CSR Committee may appoint a person to call meetings on their behalf.

Electronic meetings may be held as deemed appropriate. In such cases, the electronic meeting procedure shall comply with any concerned requirements, laws, and regulations.

- 5.3 In the event that the Chairperson of the Group CSR Committee considers that there is an urgent need to obtain a resolution of the Group CSR Committee, but the number of members who can attend the meeting in person is insufficient to form a quorum, the Chairperson may require that the resolution be approved by a circular meeting by having each member cast their vote via resolution document, electronic meeting, or by e-mail. Such resolution shall be documented for each member to sign as evidence thereof.
- 5.4 At least half of the members shall be present in order to form a quorum at a meeting of the Group CSR Committee. In the event that the Chairperson of the Group CSR Committee is absent or unable to chair a meeting, the members present at the meeting shall select a member to chair the meeting as the acting Chairperson.
- 5.5 A final decision, resolution, or judgment shall be made by majority vote of the members attending a meeting. In case of a tie vote, the Chairperson of the meeting shall have a casting vote.
- 5.6 A member of the Group CSR Committee having a stake in a particular matter has no right to vote on that matter.
- 5.7 The secretary to the Group CSR Committee shall prepare the meeting agenda and minutes and maintain the Group CSR Committee's meeting documents.

6. Charter Review and Amendments

The Group CSR Committee shall review this Charter regularly and recommend amendments as appropriate for the SCBX Board of Directors' consideration and endorsement.