

# Charter of the Corporate Social Responsibility Committee of SCBX

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## 1. Vision

The Corporate Social Responsibility (CSR) Committee of SCBX PCL has set forth a CSR vision for the SCB Financial Group calling for good corporate governance, social responsibility, and emphasis on youth development and betterment of the quality of life and society for sustainable prosperity.

## 2. Composition and Qualifications

2.1 The CSR Committee and its chairman shall be appointed by the Board of Directors of SCBX through selection and nomination by the Nomination, Compensation, and Corporate Governance Committee. The CSR Committee shall comprise at least three (3) members.

2.2 Members of the CSR Committee shall have appropriate qualifications, expertise, experience, and understanding of their functions and responsibilities.

2.3 A qualified SCBX officer shall be appointed as secretary to the CSR Committee.

## 3. Term of Membership and Meetings

3.1 The term for each member of the CSR Committee shall be equal to that of members of the Board of Directors of SCBX, and end at the same time as the latter at the Annual General Meeting of Shareholders. Members of the CSR Committee may be re-elected. Retired members shall remain as acting members to perform their duties until a new member has been appointed, except in the case where their term of membership expires and they are not re-elected as an SCBX director.

In case of a vacancy in the CSR Committee, the Board of Directors of SCBX shall select a qualified director who possesses no prohibited characteristics to serve as a member of the CSR Committee. The substitute member shall hold office only during the remaining term of office of the ex-member of the CSR Committee they replace.

3.2 The CSR Committee shall meet at least once a quarter. The Chairman of the CSR Committee may call for a video conference or teleconference as deemed appropriate. Members of the CSR Committee shall attend the meeting in accordance with concerned rules, law, and regulations.

In the event that the Chairman of the CSR Committee considers that there is an urgent need to obtain a resolution of the CSR Committee but the number of members who can attend the meeting in person is insufficient to form a quorum, the Chairman may require that the resolution be approved by a circular meeting by having each member cast their vote via resolution document, video conference, teleconference, or by e-mail. Such resolution shall be documented for each member to sign as evidence thereof.

3.3 At least half of the members shall be present in order to form a quorum at a meeting of the CSR Committee.

In the event that the Chairman of the CSR Committee is absent or is unable to chair a meeting, the members present at the meeting shall select a member to be the acting Chairman of the meeting.

3.4 A final decision, resolution, or judgment shall be made by majority vote. In the event of a tie vote, the Chairman of the meeting shall have a casting vote.

#### **4. Functions and Responsibilities**

Key functions of the CSR Committee are to oversee the SCB Financial Group's good corporate governance and social responsibility as follows:

4.1 Develop an SCBX CSR policy and framework and allocate resources and budget for SCBX CSR projects and activities.

4.2 Provide recommendations and support for CSR projects and activities run by companies under the SCB Financial Group to ensure that they follow appropriate guidelines for a sustainable society.

#### **5. Charter Review and Amendment**

The CSR Committee shall review this Charter annually and recommend amendments as appropriate for endorsement by the Board of Directors of SCBX.